



North Grenville Community Church

OP 3.01 Foundation For Ministry

Revision 4.0

Proposed Mar 23, 2013

Adopted: April 3, 2013

Objectives

- This operating procedure gives guidance for the operation of the local church that are not otherwise contained in General Operating By-law No. 1, or the Leadership Manual of the Free Methodist Church in Canada.

Background

- Following the incorporation of the North Grenville Community Church (NGCC), a congregation of the Free Methodist church in Canada, the local church is now governed by the General Operating By-law No. 1.
- There is a large degree of overlap between the former version of the Foundation For Ministry and By-law 1. This document has been significantly reduced, in order to remove this overlap.

Operating procedure

6. PERSONNEL

- A. Policy on personnel shall be the responsibility of the Official Board. The Board shall create a sub-committee on personnel.
- B. The Senior Pastor will carry out personnel policy.
- C. The Senior Pastor shall be appointed by the Ministerial Appointments Committee of the Conference, in consultation with our duly elected delegates (see the Manual of the Free Methodist Church in Canada).
- D. Ordained staff shall be employed and terminated by the Official Board upon recommendation of the Senior Pastor in consultation with the Superintendent of Personnel of the Free Methodist Church in Canada, according to denominational policy (see the Manual of the Free Methodist Church in Canada).
- E. Non-ordained professional staff shall be employed and terminated by the Official Board upon recommendation of the Senior Pastor and its personnel committee in consultation with the Superintendent of Personnel of the Free Methodist Church in Canada.

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33 F. Support staff shall be employed or terminated by the Senior Pastor or his or her delegated
34 representative. The Senior Pastor may seek advice from a special task force, appointed by the
35 Official Board.

36 G. Salaries and benefits shall be established by the Official Board.

37 H. Any pastoral or staff grievance unresolved through biblical procedures (see Matthew 18) and/or
38 meeting with the immediate supervisor may be presented to the Official Board.

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